

2025 LEGISLATIVE REPORT



SEIU 1107 Members and Nevada State Senate Majority Leader Nicole Cannizzaro

In March, over 100 SEIU 1107 members went to Carson City and spoke directly with legislators about our legislative priorities and CARE agenda for Lobby Day 2025.

Nevada's 2025 Legislative Session ended in early June. SEIU 1107 spent the entire 120 days fighting for our union members and the hard-working families across Nevada. We tracked, testified, and met with Legislators on over 100 bills that impact our workplace, community, and families. SEIU 1107 Political Organizing Committee members testified on bills that impact housing, childcare, education, family services, and racial justice.

When our members traveled to Carson City, they knew if we were putting forth a robust, pro-worker agenda, we needed to show up and demand our legislators support our priorities. The halls in Carson City were swarmed in purple as we met with legislators from both sides of the aisle.



FIGHTING FOR SEIU MEMBER PRIORITIES



POSITIVE CREDIT FOR RENT

Passed and signed into law.
(AB 68, put into AB 540 and passed)



CHILD & FAMILY CASE WORKER RATIOS

Passed and signed into law.
(SB 183)



HEALTHCARE STAFFING RATIOS

Passed by the legislature, but vetoed by Governor Lombardo
(SB 182)



NO EJECT NO REJECT

Failed to get a vote in the legislature by the legislative deadline.
(SB 306)

2025 LEGISLATIVE PRIORITIES

SEIU 1107 won massive legislative victories for workers and families throughout Nevada. From helping renters build credit to eventually buy their own home, to ensure Nevada's family service workers have a reasonable caseload, to protecting Clark County funds and homecare budgets from attacks by private industries and the federal budget cuts. Our jobs are safer, our communities are stronger, and our families can access the services they need.



We still have work to do. While we won on many key issues, we still have fights ahead of us on others. Some priorities like safe staffing ratios in hospitals, tenant protections, and paid family medical leave were all vetoed by Governor Joe Lombardo. Others died before even making it to the Governor's desk, such as, No Eject No Reject, paid sick leave protections, and a farmworkers bill of rights. We will continue to work with our community partners to bring these key pieces of legislation back in future sessions and hold the elected officials blocking progress accountable.

Positive Credit for Rent

Assembly Bill 68 allows renters to opt-in to positive credit reporting for paying rent on time. Nearly half a million Nevadans are currently not receiving credit for paying their rent on time every month. AB 68 would allow Nevadans to build their credit to eventually become homeowners.

Result: AB 68 was put into AB 540 and passed and signed into law.

Healthcare Staffing Ratios

Senate Bill 182 places safe patient-to-hospital staff ratios into law. Despite too often being understaffed and over-assigned patients, healthcare workers are still caring for patients. However, these unsafe practices in hospitals are threatening the safety of both workers and patients. With SB 182, healthcare workers can feel confident they will have a patient ratio that allows them to safely care for our friends and family.

Result: SB 182 passed the Legislature, but was Vetoed by Governor Joe Lombardo

Child & Family Case Worker Ratios

Senate Bill 183 would establish a ratio for the maximum number of children a case worker may have assigned to them. Currently, case workers often oversee over 50 cases at a time. This is too many to safely and effectively give each child the attention they need. SB 183 would lower and cap the number of children overseen by a case worker and allow them to find the best solution for each child.

Result: SB 183 was passed and signed into law.

No Eject No Reject

SB 306 prohibits a treatment facility from ejecting or rejecting a child in need. Currently, only Clark County's operated Child Haven is required to follow this policy. There are numerous other shelters, including ones that offer specialty services, that receive public funding that do not follow this policy which results in temporary shelters, like Child Haven, being well over maximum capacity.

Result: SB 306 was not passed by the Legislature.



2025 CARE AGENDA RECAP

Children's Safety & Community Investments

SIGNED

- AB 467** - Ensures children in the Juvenile Justice System receive the mental health treatment needed or are placed in a proper facility.
- AB 540** - Creates a \$250 million attainable housing fund. Creates a program for credit reporting for rent payments made.
- SB 138** - Automatically enrolls infants admitted to the NICU if the infant or family meets certain requirements.
- SB 188** - Requires health districts to provide a translator and multi-language resources.

VETOED

- AB 217** - Prohibits ICE from school campuses without a warrant and require reporting when school police use force.
- AB 223** - Would require landlords to repair homes for tenants to meet habitability standards.
- AB 283** - Reform summary eviction laws to protect tenants more.

Advancing Workers' Rights

SIGNED

- SB 4** - DFS caseworkers can attest to adoptions.
- SB 161** - Teacher's right to take collective action if negotiations stall.

VETOED

- AB 112** - Allow workers to use sick leave for family care.
- AB 388** - Require an employer with 50 or more employees to provide Paid Family Medical Leave.

Require Safe Working Conditions

SIGNED

- SB 183** - Caps the number of cases a DFS caseworker can have to 30 cases.
- SB 260** - Establishes regulations to require certain protections for outdoor workers during times of poor air quality.

VETOED

- AB 155** - Requires teacher to student ratios to be bargained.
- AB 182** - Establishes nursing staff to patient ratios.

Ending Poverty Wages

BLOCKED

- AB 238** - \$1.5 Billion in tax credits for Sony to build a new film studio and drain County resources and funding.

PROTECTED

Despite Nevada facing a near \$2 billion Medicaid budget shortfall, maintained the \$16/hour minimum wage for Homecare workers.